



College of Physiotherapists
of Manitoba

IN TOUCH

June 2019



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INTRODUCING OUR NEW EDITOR

The College of Physiotherapists is pleased to introduce our new In-Touch Newsletter Editor D'Arcy Bain.

D'Arcy was a founding member of the Pan Am Sports Medicine Clinic as Physiotherapy Director for two and a half years. In 1982 he opened D'Arcy Bain Physiotherapy and has been working in the clinics for the the past 38 years. D'Arcy has previous experience in the editorial role as Newsletter editor of the Sports Physiotherapy Division of the Canadian Physiotherapy Association.

We look forward to working with D'Arcy as our new Editor.

We would also like to take this opportunity to thank Kelli Berzuk for her efficiency, energy and optimism in her role as Editor for the past year.



CPM is committed to providing service that is accessible to all individuals.

Please contact CPM if you require the In-Touch Newsletter to be provided in an alternative format.

18TH AGM REPORT



Respectfully Submitted by:
Lindsay Pratt
Chair of AGM Committee, Council Treasurer

I would like to thank everyone who came to the 18th Annual General Meeting (AGM) in April. We had a great turn out with 89 registrants, 7 students and 7 guests in attendance. The meeting took place at the Khartum Shrine Centre for the second year in a row and we again used Evolve Specialty Catering. The Evolve staff did an excellent job of providing different sides and options to a more traditional pasta dinner. Thank you to the Evolve staff for another year of their excellent service and a special thank you as well to the College staff for helping to plan, prepare and execute the night.

This year we opted, in lieu of a speaker, to focus on the *Regulated Health Professions Act (RHPA)*. Moni Fricke and the Legislative Committee did an excellent job presenting a lot of content in a short time. It is essential the proposed regulations represent our entire membership so the engaging questions and discussion from the crowd were very appreciated. I will remind you there are webinars on the RHPA available to members; the link and information can be found under "RHPA Module" on the College of Physiotherapists home page. I also encourage the members to contact Moni Fricke directly for comments or questions on the RHPA.

After a brief coffee break we moved onto the business part of the meeting. Susan Bowman and Mark Garrett, Co-Chairs of Council, were excellent MC's. This year we had a vote for the two vacant Council positions. Welcome D'Arcy Bain and Janis Lumsden to the Council for 2019-2020. This past year was my third and last year on Council, and my first year as treasurer. In my role as treasurer I gave the financial report. Finances, budgets and fees are a difficult task that Council deliberates over for many meetings. We have to approach every financial decision with how best can we support the needs of the College to continue self regulation. We also appreciate that we are representing the membership and therefore value the membership's input. There were some questions raised at the AGM that I can assure you were heard, and will be brought to Council for consideration in 2019 - 2020. I also encourage any member who has a question or concern to contact the College throughout the year. The end of our business meeting included proposed By-Law changes. This also prompted some valuable discussion and for the sake of time and reconsideration, the changes were tabled.

I hope everyone has an excellent summer, and we look forward to seeing everyone at the 2020 AGM.

DID YOU KNOW ?

BY-LAW UPDATE

The following By-Law update was approved at the 18th Annual General Meeting:

ARTICLE I: ADMINISTRATION OF THE COLLEGE

IV. Banking and Financial Affairs

4.8 Council members including public representatives who attend at least 75% of the scheduled council meetings annually, shall receive a yearly honorarium equal to the active register fee. The Council Chairperson will receive twice the amount of the active register fee. Co-chairs would receive 1.5 times the active register fee.

CODE OF ETHICS UPDATES

The **Harmonized Code of Ethics** was approved at the 18th Annual General Meeting. Also known as the **National Code of Ethical Conduct**, this document was developed by provincial regulators and replaces the previous College of Physiotherapists Code of Ethics from 2004. Please click [here](#) to view this document.

In addition, the revised Code of Ethics for insertion into the *Regulated Health Professions Act* was approved.



FROM THE LEGISLATIVE COMMITTEE

At the 18th AGM, The Legislative Committee provided an update and facilitated a discussion on CPM's work to fall under the *Regulated Health Professions Act* (RHPA).

In addition, in February and March of this year, several RHPA information sessions were held both in-person and via webinar, on the following topics:

Membership, Use of Title, and Practice

Reserved Acts and Supervision

Incorporation and Scope of Practice

These webinars are now available for viewing on the [CCP Submissions](#) website. To log in to this website you will require your 6 digit CCP ID (Username). Your password is the primary email address you have on file at CPM.

Please note: To access your 6 digit CCP ID (User name), log into the [Registrant Services Portal](#) on the CPM website.

The Legislative Committee welcomes your feedback. Please email Moni Fricke at moni.cpm@manitobaphysio.com or call the CPM office at (204) 287-8502.



FROM THE ETHICS COMMITTEE

Respectfully Submitted by:
Sandra Webber
Chair, Ethics Committee

Too much of a good thing?

Mrs. Smith is a retired 62 year old widow with 3 children who live out of the city. You are a physiotherapist working at a private practice. Mrs. Smith and you have a lot in common - your mom and Mrs. Smith were nurses at the same hospital for years. Mrs. Smith hurt her back in an MVA 2 years ago. She was covered by MPIC for the maximum number of treatments and has continued to attend on her own. She made good progress with therapy and has been able to resume all previous activities, however, every time you broach the subject of discharge, she reports that if she doesn't come in for a regular "tune up" and to "catch up" with you, she "just doesn't feel as good". The problem is that your clinical exam is essentially normal. You believe she isn't doing her exercises because she doesn't demonstrate them well. You've explained to her that it is normal to have intermittent low back pain and that these types of episodes usually spontaneously resolve. But Mrs. Smith says she always feels better for weeks after she sees you for treatment. From a biomedical perspective, you don't think that your physical treatment is changing anything, yet Mrs. Smith insists on booking her regular tune-ups. How do you deal with this? The Ethics Committee would love to hear what you would do and why you would act this way. Please send your feedback to info@manitobaphysio.com.

BOARD OF ASSESSORS UPDATE

Respectfully Submitted by:
Brenda Tittlemier
Chair, Board of Assessors

Did you know....

- The Board of Assessors (BOA) is one of the few Government mandated committees required by the College of Physiotherapists (CPM)
- The BOA currently has 7 members on the committee
- The BOA currently has two public members

What does the BOA do?

The mandate of the BOA is directly tied to the mission of the CPM, “to protect public interest through the regulation of physiotherapy in Manitoba”. We fulfill this vision by:

- Ensuring physiotherapists practicing in Manitoba are qualified to do so
- Considering applications from potential registrants to ensure they have completed the requirements necessary to obtain licensure in Manitoba
- Determining the eligibility of students trained internationally for clinical placements in Manitoba
- Developing policies on practice hours
- Reviewing physiotherapy academic/ education programs to ensure they meet the standards of physiotherapy training and make recommendations to Council about these programs

What has the BOA been up to for the past year?

Through-out the past year, we have reviewed numerous requests from applicants seeking

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registration to practice physiotherapy in Manitoba. We recognize that public safety is a very important component of the CPM's vision, as such we discuss and deliberate at length a registrant's application or request before we decide on the outcome.

Since September 2018 the BOA have reviewed, edited and updated several policies and procedures specific to obtaining physiotherapy licensure in Manitoba. Failure of the Physiotherapy Competency Examination, Registration of International Physiotherapy Candidates and Approval of Academic Programs/ Educational Facility are a few of the policies and procedures we have tackled this year.

A special thank-you

The BOA would like to thank all physiotherapists who have given their time, energy and expertise to supervising Exam Candidates over the past year. In the fall of 2018, we sent out a survey to approximately 100 licensed physiotherapists and 100 recent Exam Candidates. The intent of this survey was to obtain feedback regarding supervised practice. Nearly 35 supervisors and 35 recent Exam Candidates responded to the survey. The BOA reviewed all the feedback received and based on the feedback, we have begun to update some information about the supervised practice program to ensure the clarity of it. Thank-you to everyone who responded to our survey, the BOA appreciated the feedback.



ACTIVE VS IN-ACTIVE

If you are on a leave of absence or not practicing physiotherapy, you are not eligible to be on the Active Register. You must contact the College to switch to the In-Active Register. If you are presently on the In-Active Register and planning to return to work, you must contact the College in order to change your registration status to the Active Register prior to returning to work. Please give yourself, your employer(s), and the College sufficient time to process your documents. A list of required documents is available on the CPM website under Registration, Active Practice - Transfer From In-Active.

CHANGE OF INFORMATION: OBLIGATIONS OF MEMBERSHIP

Please note that as per CPM By-Laws Article II: Members; VII. Obligations of Membership, all members shall: 6.1 Notify the Registrar of change in name, mailing and email address, place of employment and Membership status. This can be completed in the following ways:

1. If you have any changes to your personal information, such as address, phone number, email, or employer - you may log into the CPM website [Registrant Services Portal](#) and submit these changes, or contact the CPM office at (204) 287-8502 or info@manitobaphysio.com.
2. If you wish to change your name with the College, please submit a letter indicating:
 - a. the current name you have registered with the College
 - b. the name you wish to have registered with the College and the supporting documentation (i.e. a copy of your marriage or divorce certificate, name change document, etc.)



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