



CPM Holiday Closures

The CPM will close at noon on Friday December 23, 2011 and will re-open on Tuesday January 3, 2012.

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Editor's Note

Lori Graumann, Ricky Paggao, Newsletter Editors

Season's greetings! CPM wishes everyone and their families a joyous and safe holiday season. There is nothing like sitting by the fireplace with some eggnog or hot chocolate and your copy of the *In Touch* newsletter. Reading about the most recent hard work of the College and its committees will be sure to give you that warm, fuzzy holiday feeling!

We strive to constantly evolve our newsletter to keep you up-to-date with the important issues affecting our membership and the progress of the various committees.

Volunteerism is an integral part of the success of the CPM, so we are proud to introduce the new "Volunteer Corner" section in this newsletter. Every issue of *In Touch* will now feature a "Volunteer Spotlight" to showcase one of our dedicated volunteers. Maybe one day it will be you!

There is also lots of interesting news in this issue from several of our CPM Committees. The Board of Assessors provides a brief update on

registration categories and the Clinical Education Committee shares some information about the new Master of Physical Therapy program at the University of Manitoba. The article from the Legislative Committee keeps us all informed about the issue of incorporation and discusses the most recent steps in the process of preparing for the new *Regulated Health Professions Act* in Manitoba.

Did you know that CPM's legal counsel, David I. Marr, was recently named one of Winnipeg's "Lawyers of the Year" for 2012? Read the article below to learn all about this prestigious award.

Don't forget that registration renewal is right around the corner. Also, the date for the Annual General Meeting has been set for Thursday, April 26th, 2012. Last year's AGM was a huge success and big plans are already in motion for this year's AGM. You won't want to miss it!

Comments, suggestions or submissions for the newsletter? Contact us at : cpmnews@manitobaphysio.com

A Note from the Board of Assessors

I have had the opportunity to chair this committee for the past number of years. Over these years we have dealt with many different registration issues. During this past year, our focus has primarily been to consider and decide on applications for registration, where the Registrar has concerns or questions of eligibility. On a few occasions, members have been placed on supervision while waiting to re-take the National Examination.

Recently our committee also researched what Registration Categories other provinces across Canada have. During this next year, the provinces may be looking at standardizing these categories. We will keep you posted.

Submitted by Trish Penner,
Chair of the Board of Assessors Committee

Registrar: Brenda McKechnie

Deputy Registrar: Jennifer Billeck

Executive Assistant:
Crystal Davis

Administrative Assistant: Christie McKechnie

Council 2011/2012

Chair: Sean Gupta

Vice-Chair: Lori Graumann

Past Chair: Ricky Paggao

Treasurer: Rachel Borkowsky

Council Members: Andrea Giacobbo, Tania Giardini

SMR: Gisèle Pereira

Public Members: Sheron Miller, Abby Morris, Leslie Wilder

Student Representatives:
Jennifer McLeod, Aaron Wong

Committee Chairs 2011/2012

AGM/Governance: Tania Giardini

Board of Assessors: Trish Penner

Complaints: Andrea Giacobbo

Continuing Competency: Drew Neufeld

Continuing Competence Evaluations: Gil Magne

Ethics: Shayla Moore

Legislative: Moni Fricke

PT Standards: Elizabeth Harvey

News from the Legislative Committee

Our Legislative Committee is continuing to work on the new *Regulated Health Professions Act*. After extensive work on the scope of practice statement for physical therapy, our next focus has been on the 21 reserved activities. We have been focusing on 3 reserved acts in particular: the right to make and communicate a diagnosis, the right to perform spinal manipulations and the right to perform acupuncture. Our approach to this scope of practice statement has been similar to other provinces (BC, AB, ON) where comparable legislation exists. The rationalizations are based on our education and assessment systems, delegation of function, applied conditions/restrictions, current evidence and case studies. This methodological and intensive approach to our request is crucial. In Ontario, for example, where this type of health profession legislation has existed for more than 10 years, physiotherapists have only recently been granted the right to make and/or communicate a diagnosis. Clearly it is not a simple process, but it is one in which we must persist if we want to maintain and advance our roles as physical therapists. It is expected that the first professions will come under the new legislation in early 2012.

Members of your Legislative Committee met with representatives of the Legislative Unit of Manitoba Health on November 22, 2011 to seek feedback on our work to date. This was also an opportunity to introduce ourselves to the new persons implementing the Act following a change in staffing at their offices. After preliminary discussions, we were reassured that we are on the right track and that our past work has not gone unnoticed. An avenue for open and on-going dialogue was established.

Incorporation is another significant aspect of the legislation which is a key area of focus for the committee. Physiotherapists will have the right to incorporate under the *Regulated Health Professions Act*. In the November meeting with the Legislative Unit of Manitoba Health it was made very clear that physiotherapists must incorporate themselves in a fashion similar to physicians. In collaboration with volunteers from the Manitoba Physiotherapy Association, a sub-group has been working since January 2011 on the impact that the incorporation legislation may have on our members.

CPM members present at the 2011 CPM AGM in April provided the committee with some fresh ideas for which we are very grateful. As suggested at the AGM, we are considering hiring external expertise for particular aspects of our proposal to Manitoba Health. Your input is always greatly appreciated and is welcome on an ongoing basis. The outcome of this new legislation affects all physiotherapists so please feel free to contact the committee with any ideas or suggestions.

Submitted by Chris Vergatta
On behalf of the CPM Legislative Committee

Volunteer Corner – NEW!!!

Committee Updates

The Continuing Competence Evaluations Committee welcomes **Liza Cordova** and **Kim Okano** as new members to the Ad Hoc Committee.

The CPM Council welcomes **Jennifer McLeod** as an enthusiastic new Student Representative.

The Ethics Committee is pleased to have **Elizabeth Wonneck** joining their meetings.

The PT Standards Committee is excited to add **Leah Pinx** to their hard-working group.

The Complaints Committee is happy to welcome public members **Clarence Clark**, **Mike Davidson** and **Dennis Wray**, and the Continuing Competency Committee welcomes public member **Michelle Smith**.

Acknowledgements

The College would like to extend special thanks this month to the Continuing Competency Committee who has been putting in countless hours over the past year. The members on this committee have been working extremely hard to develop an efficient and user-friendly continuing competency program for all of us.

Current members of this committee include: **Mark Garrett**, **Jillian Gaudet**, **Katherine Johnson**, **Gil Magne**, **Andrew Neufeld**, **Barbara Shay**, and **Heather Wittenberg**.

Volunteer Recruitment

The Continuing Competence Evaluations Committee is seeking 2-3 new members.

Commitment: Currently 3 meetings are scheduled for 2012 (January, February and March)

Activities: Continuing Competence Evaluations Committee: is responsible for reviewing the submitted “Learning Plan Goal 1 and 2” sheets at renewal. The committee will be using a paperless process this year and hopes to inform members of their successful submissions by early March 2012.

Contact: If you are interested in helping out this committee, please contact **the CPM office at 287-8502**.

Volunteer Spotlight—This section will introduce a different CPM volunteer in each newsletter



Rachel Borkowsky (soon to be Wu!), BMR PT

What committees do you volunteer with at CPM?

Council member, Council Treasurer, Governance and Nominating Committee member

Where do you currently work?

I own **Teulon Physiotherapy Clinic** in Teulon, MB

What motivated you to volunteer for CPM?

I initially volunteered for CPM as a student to see how the College was run, and to see our registering body in action. I enjoyed being a student rep, so it only made sense to continue on as a council member! I find volunteering to be a really valuable experience and would recommend trying a volunteering position on any one of the CPM committees or council!!

What do you like to do in your free time?

I enjoy playing hockey and ringette and playing cards/games with my hubby, family and friends.

What song best describes your life?

If I want to hear a feel good song to escape the realities of this world, I listen to “Knee Deep” by Zac Brown Band and Jimmy Buffet. That song describes sitting in a chair knee deep in the warm Caribbean water, not having a care in the world.... sounds good to me!

If you were caught in a fight in a dark alley, which physio-related tool would you use to defend yourself?

I would use a full skeleton body dressed as me as a decoy and get outta there!! Physios don't have ninja stars do they??!!

News from the Clinical Education Committee

The Clinical Education Committee held their annual meeting at the School of Medical Rehabilitation (SMR) on October 12, 2011. The latest news from SMR is of course the new Master's program. As the programs change over, there will be no Manitoba physiotherapy graduates entering the workforce in Fall 2012. The current second year physiotherapy class will convocate in October 2013 as the last ever graduating class from the University of Manitoba's BMR PT program!

The Master of Physical Therapy (MPT) program at the University of Manitoba will begin with the first class of 50 students in August 2012. The new program is now condensed into two years instead of three, but the number of clinical placement hours required will be almost identical to the requirements of the current Bachelor's program. Clinical supervisors in the community will be interested to know that a change in organization of the curriculum now places musculoskeletal education and musculoskeletal placements in the first year of the University's physiotherapy program. Respiratory physiotherapists in Manitoba have done an excellent job initiating first year students to the clinical world for many years and now the musculoskeletal therapists will be taking the reins!

Other changes in the clinical education program at SMR are also in progress such as re-design of the informational package that is sent out to supervisors prior to placements.

Submitted by Lori Graumann

CPM Council Representative on the Clinical Education Committee

Congratulations to CPM's Legal Counsel, David I. Marr—Named as "Winnipeg Best Lawyers Insurance Law Lawyer of the Year" for 2012!!

Best Lawyers, the oldest and most respected peer-review publication in the legal profession, has named David I. Marr as the "Winnipeg Best Lawyers Insurance Law Lawyer of the Year" for 2012.

After more than a quarter of a century in publication, Best Lawyers is designating "Lawyers of the Year" in high-profile legal specialties in large legal communities. Only a single lawyer in each specialty in each community is being honored as the "Lawyer of the Year."

Best Lawyers compiles its lists of outstanding attorneys by conducting exhaustive peer-review surveys in which thousands of leading lawyers confidentially evaluate their professional peers. The current, 18th edition of The Best Lawyers in America (2012) is based on more than 3.9 million detailed evaluations of lawyers by other lawyers.

The lawyers being honored as "Lawyers of the Year" have received particularly high ratings in our surveys by earning a high level of respect among their peers for their abilities, professionalism, and integrity.

Steven Naifeh, President of Best Lawyers, says, "We continue to believe — as we have believed for more than 25 years — that recognition by one's peers is the most meaningful form of praise in the legal profession. We would like to congratulate David I. Marr on being selected as the 'Winnipeg Best Lawyers Insurance Law Lawyer of the Year' for 2012."

With warm regards,
Steve Naifeh
President
Best Lawyers

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The mission of CPM is to protect the public interest by regulating and continually improving the practice of physiotherapy in Manitoba.

We're on the Web!

See us at:

<http://www.manitobaphysio.com>

****note** All editions are now posted online!!**

CPM Registration Renewal 2012

Renewal reminder notices were mailed out to members on December 15, 2011. The College renewal procedure is completed online. Renewal forms will not be mailed out to members **unless requested**.

You will notice a lot of changes with the online renewal process this year. The online site has a fresh, clean look to make the renewal process easy to follow and complete quickly.

Please review all of your information, and ensure that your personal and professional information is up to date.

There will be a computer available during renewal for registrants to use at the College office.

Renewal will take place from January 1, 2012 until January 31, 2012.

Late renewals will be subject to a 20% late fee.

If you have any questions or concerns during this time, please do not hesitate to contact the CPM office staff.

SAVE THE DATE! CPM 2012 Annual General Meeting

The 2012 AGM will be held on **Thursday, April 26, 2012** from 6:00 PM until 9:00 PM. The event will be held at Masonic Memorial Temple, 420 Corydon Ave, Winnipeg, MB (located at confusion corner). Please stay tuned for announcements of guest speakers and other agenda items. **CPM looks forward to seeing you there!**

Reminders from the College

In-Active Register

If you are presently on the In-active register and planning to return to work, you must contact the CPM office in order to change your registration status to the [Active Register](#) prior to returning to work. Please give the College sufficient time to process your documents.

Completion of the Clinical Component of the Physiotherapy Competency Exam (PCE)

If you are presently on the Examination Candidate register and have recently completed the clinical component of the PCE, you must contact the CPM office in order to change your registration status to the [Active Register](#). Once you have received your examination results you have **30 days** to change your registration status.

Information Changes

If you have any changes to your personal information, such as address, phone number, email, or employer – log onto the website and submit these changes. All of your contact information **MUST** be up to date with the College.

If you have a change in Marital status – please submit a copy of your marriage/divorce certificate to the College, as well as a letter stating your former name and the name you wish to have registered with the College.

If you require further assistance, please call Crystal, CPM Executive Assistant or Christie McKechnie, Administrative Assistant at 204-287-8502.