



## Editor's Note

Lori Graumann, Ricky Paggao, Newsletter Editors

First of all, a warm welcome to Ricky Paggao who will be co-editor of the newsletter this year! We encourage you all to contact us if you have comments or suggestions for articles you'd like to see in the pages of *In Touch*.

This year you will also notice that the newsletter will be coming your way a little more regularly. We are aiming for four seasonal editions, and you may see an occasional extra issue in between if the College has a lot of important information to distribute.

Speaking of change, our new Council Chair, Sean Gupta, stepped up to the plate at the last Council meeting. In this issue, you will find a message from Sean along with updates from two of CPM's hard-working volunteer committees. Also, do you know where to find the latest updates to your CPM Reference Guide? Better read the "Did you know" section to find out!

*Comments, suggestions or submissions for the newsletter? Contact us at : [cpmnews@manitobaphysio.com](mailto:cpmnews@manitobaphysio.com)*

## Special Interest Articles

*CPM's 10<sup>th</sup> Annual General Meeting*

## CPM's 10<sup>th</sup> Annual General Meeting

On behalf of Council at CPM, we would like to thank everyone who came out and attended the AGM for making it one of the most successful AGM's we have had in many years. With an **attendance of 85 voting members**, it reflected that the membership is interested in the future of the profession, and showed that we as members value the ability to maintain our self-regulation status. The majority of the feedback from the AGM was positive, and consideration for next year's AGM is already in progress. We thank all the members for their valuable input and we will thoroughly consider all the suggestions that were brought forth at the AGM during the meeting and on the feedback forms.

The last Council meeting will take place in June before we break for the summer. At this meeting, we will be reviewing the 2011/2012 strategic plan to ensure that projects that have been planned or already started will be completed in a timely fashion.

All Council and committee volunteers have been working hard to accomplish the many tasks at hand this past year. We thank the many volunteers, and encourage any members interested in volunteering for a committee this upcoming fall 2011 to contact the CPM office.

Respectfully yours,

Sean Gupta, Council Chair

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### *News from the Ethics Committee*

In keeping with the current trends in ethics, the task of renewing our Code of Ethics has begun. While the content of the current ethics document has many valid points, the Ethics Committee would like to enhance the document in order to help our members through what can be a difficult process—ethical decision making. Although rules and regulations provide the foundation for this process, we often find ourselves in situations that do not seem so “black and white”. Furthermore, no ethics document can possibly include every scenario that members will encounter.

The scope of ethics is immense, ranging from professional/personal boundary violations to ethical business practices such as billing and advertising. In recent years, the College has seen an increase in the number of complaints that have involved the subject of ethics. Members often comment that ethics is one area where they feel unprepared in their day to day practices.

To date, we have already established an outline of what the committee feels are the major topics of consideration. Each topic will have accompanying documents that will be referenced for further thought-provoking consideration. Our neighbouring provinces have also moved in this direction and developed similar documents, so we will enhance our work with their excellent resources.

Submitted by Shayla Moore  
Chair of the Ethics Committee

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### *Continuing Competence Committee*

This year has been a busy one for the committee. As many have seen, we made some presentations in the fall to the membership, discussing the history, direction, and development of the Continuing Competence Program. For those that missed it or could not make it, it is still available online on the College web site at: <http://manitobaphysio.com/contcomp.html>, along with the latest forms and guides related to the program.

At renewal of registration 2011, we also launched the pilot program for the *Learning Plan* portion of the program. We randomly selected 200 members, and received 93 responses. We have already made some changes to the program as a result of the experience and the feedback we gained from it. We have also started an Ad-hoc committee to run the *Learning Plan* reviews portion of the program in future years, while the remainder of the committee will be developing the practice audit portion. As this is the development phase for the practice audits, this is the opportune time for you to have input on how the practice audits will be run.

We still have open spots on the committee! Andrew Neufeld will be taking over as Chair of the Continuing Competence Committee in June. The committee will be meeting once every 1-2 months, while the Ad-hoc committee will be meeting 3 to 4 times from January to March 2012 to complete the learning plan reviews. If you are interested in participating in either component of the committee, or if you have additional questions, please contact Jenn Billeck at the College office.

Submitted by Gil Magne  
Chair of the Continuing Competence Committee

## *Did you know...?*

In your CPM Reference Guide there are primarily 3 types of documents: **Practice Statements, Position Statements** and **Policy and Procedures**. What is the difference?

A **Practice Statement** is a formal position of the College with which members shall comply and primarily relates to the practice of physiotherapy. For example, you might want to know who you can delegate ultrasound treatments to. The answer can be found in:

### ***Practice Statement 4.12 Ultrasound***

**“Education/who can use it:**

Ultrasound is used by Physiotherapists for a wide variety of tissue disorders and is included in the undergraduate curricula in Physiotherapy training programs. Physiotherapists may delegate the application of Ultrasound to Physiotherapy students/interns and to Rehabilitation Assistants who are competent to apply Ultrasound.

Delegation to any other individuals is considered unprofessional and a breach of the CPM code of conduct (see Practice Statement 4.8 – Physiotherapists Assigning Physiotherapy Care and Code of Ethics 1.3).”

A **Position Statement** is a formal position of the **Council of CPM** with which members shall comply. For example, you might want to know what credentials you can use on your business cards. The answer can be found in:

### ***Position Statement 4.23 Use of Title and Credentials.***

“Only credentials approved by the College in the form or format consistent with this guideline may be used.

**Acceptable credentials include:**

- Name of the academic diploma or degree(s) earned to allow the practice as a physiotherapist, as the title appears on the registration certificate.
- Acceptable abbreviation of the title of the diploma or degree(s)
- Master’s and Doctorate degrees from an accredited Canadian university, or deemed equivalent to those degrees.”

A **Policy and Procedure** document contains information about the internal workings of the College. For example, a member who is an Examination Candidate may need to know how to convert to active registration. The answer can be found directly in the document:

### ***Registration Policy 3.18 Change in Registration Status***

**“Conversion from Examination Candidate to Active Practicing Registration”**

An Examination Candidate is entitled to have his/her registration converted from the Examination Candidate Register to the Active Practice Register if he or she has passed the Physiotherapy Competency Examination (Part 1 and 2). When an Examination Candidate passes the PCE, his or her registration expires 30 days after the College receives the Part 2 examination results. In order to convert to the Active Practice Register, the applicant must provide:



- 1) Evidence of successful completion of the Physiotherapy Competency Examination
- 2) Completion of the Registration form
- 3) Evidence of successful completion of a physiotherapy education program approved by the Council
- 4) Evidence of meeting the professional liability insurance requirement of the Council
- 5) Payment of any fees to transfer registration status.
- 6) Membership in good standing form completed by the registrants last 2 regulatory bodies (if applicable)."

All the documents in your **Reference Guide** are also available online at the College's website at [www.manitobaphysio.com](http://www.manitobaphysio.com). Please check here frequently as the Physiotherapy Standards Committee is updating a number of the documents and the **changes are only posted online.**

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*The mission of CPM is to  
protect the public  
interest by regulating  
and continually  
improving the practice  
of physiotherapy in  
Manitoba.*

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### Registration on the Examination Candidate Register – *New Grads*

Congratulations on nearing the completion of your studies! The College has mailed out a registration package to you on April 12, 2011. This package contains all the information required for registration with the College on the Examination Candidate Register.

If you require further information, please call Bev, CPM Receptionist at: 287-8502

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**We're on the Web!**

See us at:

<http://www.manitobaphysio.com>

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