



CPM Holiday Closures

The CPM will be closed Monday May 21, 2012 for Victoria Day.

Inside this Edition

Page 1

- An important note from the Registrar
- Note from the AGM Committee

Page 2

- Did you know...?

Page 3

- Volunteer Spotlight

Page 4

- Volunteer Recruitment
- Reminders from the College

An Important Note from the Registrar

The Regulators across Canada have been shaken by the recent news that two regulatory Colleges have been taken over by their provincial governments. The teachers in B.C. and the denturists in Ontario have both lost their self-regulatory status following extensive investigations into their operations. Protecting or promoting the profession is not within the purview of a college and is at the heart of why these professions lost the privilege of self-regulation.

While loss of self-regulatory status has happened in other countries in the past such as the USA and the UK, it never seemed possible that it would happen here in Canada. This news brings a wake-up call to all regulators in Canada and its college members, and reminds us all that self-regulatory status is a privilege and not a right. As physiotherapists in Manitoba, we all have to work hard to maintain our own self-regulatory status and ensure that we focus on the primary mandate of the College which is to protect the public.

Have a discussion amongst your colleagues about how the profession would change if CPM was taken over by the government and no longer self-regulated the profession. Send us your thoughts and we will print them in the next edition.

Respectfully submitted by:
Brenda McKechnie, Registrar CPM

A Note from the AGM Committee

The 11th Annual General Meeting of The College of Physiotherapists of Manitoba was held on Thursday, April 26, 2012 at The Masonic Memorial Temple located at 420 Corydon Ave. Doors opened at 6:00pm for registration and a light supper was provided. We all enjoyed an evening of great speakers, learned how to get involved with CPM and had a fantastic turnout of 91 members in attendance!

This year's speakers included: Jennifer Dunsford, Coordinator of the Manitoba Provincial Health Network who presented "Walking the Tightrope"; Jenneth Swinamer who presented "So, What do the Numbers Mean?"; and Andrew Neufeld who provided an update on the Continuing Competence Program.

We would like to extend a huge thank you to all of those who supported our profession by attending the AGM on Thursday, April 26, 2012. Your presence ensured that we could easily achieve quorum with one of the largest AGM attendance records!

Respectfully submitted by:
Tania Giardini (AGM Committee Chair)

Registrar: Brenda McKechnie

Deputy Registrar: Jennifer Billeck

Executive Assistants: Crystal Davis and Christie McKechnie

Council 2011/2012

Chair: Sean Gupta

Vice-Chair: Lori Graumann

Past Chair: Ricky Paggao

Treasurer: Rachel Wu

Council Members: Andrea Giacobbo, Tania Giardini

SMR Liaison: Gisèle Pereira

Public Members: Sheron Miller, Abby Morris, Leslie Wilder

Student Representatives:
Jennifer McLeod, Aaron Wong

Committee Chairs 2011/2012

AGM/Governance: Tania Giardini

Board of Assessors: Trish Penner

Complaints: Andrea Giacobbo

Continuing Competency: Drew Neufeld

Continuing Competence Evaluations: Gil Magne

Ethics: Shayla Moore

Legislative: Moni Fricke

PT Standards: Elizabeth Harvey

Did you know...?

Province Takes Over Denturists' Regulator

Nicholas Keung Immigration Reporter Published On Tue Mar 27 2012

The Ontario government has taken over the regulatory body of denturists after an auditor's report raised concerns over its governance.

On Monday, Health Minister Deb Matthews appointed Deanna Williams to oversee the operations of the 580-member College of Denturists of Ontario - the first time the province ever seized control of a health regulator.

"We have been waiting for this for a long time, to put an end to the mess," said Ernest Polishchuk of the Union for Fair Registration in Denturism. "We are happy the minister found the time to deal with a small college."

Matthews said the move was made "to resolve fairness and transparency issues" and Williams, a former registrar of the Ontario College of Pharmacists, can "get the college back on stable footing and safeguard the public interest."

The supervisor is tasked with all the roles and responsibilities of the dentist college, Matthews said, and oversee all staff in carrying out the regulatory duties. She will report directly to the health minister. Last year, the government ordered the audit after wide-ranging complaints from its members and the public. The allegations range from inappropriate business relations to complaints about materials leaked to assist someone in becoming a member, as well as inappropriate comments made by the regulator regarding race, religion and sex. Many of the complainants were foreign-trained denturists.

"We hope the supervisor will put the college back on track to work in an honest and fair manner. We can hope, take a deep breath and relax that the college is not going to go after us," said Polishchuk, a dentist with 22 years of experience, who came here from Ukraine in 2005.

He and a group of complainants, who had previously failed the licensing exam, were licensed last July after a news story in the Star about the audit.

The report by PricewaterhouseCoopers, released this week, found the college: was "deficient" in key areas of regulation such as examination, registration, investigation, complaints, discipline and quality assurance; failed to comply with its election by-laws and demonstrated other irregularities in administering the election process; kept poor budgeting practices, which impaired its ability to oversee the financial stewardship of the operation; violated its own records retention policy and by-laws.

"There is an inability of college leaders to distinguish between the public interest and the profession's self-interest," said the ministry, citing the 122-page audit report.

In a news release, the college said it welcomed Williams' appointment and looked forward to working with her.

"The college recognizes that there remains a lot of work to be completed to attain the level expected by the ministry," said the college, headed by president Gus Koroneos.

Volunteer Spotlight



Tricia Fisher, BMR PT

Why did you volunteer for the Ethics Committee?

I joined the Ethics Committee in 2002. I was working in The Pas at the time and it was a great way to stay in touch with other therapists when you work in an isolated community. At that time the College had never used phone conferencing for meetings, but we found it worked quite well. I have enjoyed my work with the committee so much!! There is always a lively conversation around the Ethics table. I have gained much more than the time I have given. I have gained insight into current issues and dilemmas in this profession and more importantly, I have learned how to reflect on my own practice and grown in the process.

What motivated you to volunteer for CPM?

I started volunteering with the College on the Legislative Committee right after I graduated. Fresh out of school and up for a challenge, the Legislative Committee helped me learn what makes this profession unique, what the act really says and how lucky we are to be a self-regulating profession.

Now that my hair is a little greyer, I work with CPM because I believe in what we do and who we are. I know that if we don't govern ourselves enough to protect it and the public we serve, who will?

Where do you currently work?

I work in the **Parkland Regional Health Authority** based out of **Dauphin Hospital**. I currently split my hours between adult inpatient/rehab units and pediatrics. I am lucky to work with a great group of therapists who are just as dedicated as passionate about this profession as I am.

If you were caught in a fight in a dark alley, which physio-related tool would you use to defend yourself?

I would construct a Goniometer ninja throwing star/boomerang.

If you could share one thought with the physiotherapy community, what would it be?

We are on the brink of huge change both in Physiotherapy and healthcare generally. Now is the time to act! The mandate of the College is to protect the public, but also to act as a liaison with the government and other professions. With the new *Regulated Health Professions Act* and government initiatives to improve access to healthcare services, the College has never needed you more! Life is busy, and time is always in short supply, but now is the time to volunteer for your College.



Allison Guercio, BMR PT

Why did you volunteer for the PT Standards Committee?

After being on many different Councils, I wanted to be on a committee within CPM.

What motivated you to volunteer for CPM?

I wanted to be aware of all of the changes within the profession as I opened a private clinic, and I wanted to participate in updating the practice standards.

Where do you currently work?

Kenaston Common Physiotherapy

If you were caught in a dark alley, which physio-related tool would you use to defend yourself?

I would use my acupuncture needles.

If you could share one thought with the physiotherapy community, what would it be?

Get involved in a committee or Council if you aren't already! It doesn't take a lot of time and it makes a difference for all of us!

Volunteer Recruitment

The **Continuing Competence Committee** is seeking 3-4 new members.

Activities: **Continuing Competence Committee** is responsible for the planning and development of a Continuing Competency Program for all practicing physiotherapists in Manitoba; implementing the Continuing Competency Program; evaluating and improving the Continuing Competency Program.

The **Complaints Committee** is currently seeking 2-3 new members.

Activities: **Complaints Committee** is responsible for reviewing written complaints against registered physiotherapists. Complaints include, but are not limited to, those that are boundary violations, cause physical harm, result in breach of confidentiality, or are due to unethical behavior. The committee meets as often as needed depending upon the amount and nature of complaints that are presented

The **Ethics Committee** is currently looking for 2-3 new members.

Activities: **Ethics Committee** meets to review and update policies related to Ethics (e.g. Code of Ethics, Conflict of Interest), and to educate the members and public regarding appropriate ethical behavior.

The **Legislative Committee** is currently looking for 2-3 new members.

Activities: **Legislative Committee** is responsible for investigating, informing, and making recommendations to Council on matters pertaining to the legislation of physiotherapy practice. In the past, they have been responsible for drafting and reviewing The Physiotherapists Act (1999) and writing by-laws. This committee is very active now because of recent changes in the legislation and they are drafting CPM regulations and by-laws that will be incorporated into the Regulated Health Professions Act.

The **PT Standards Committee** is currently looking for 2-3 new members.

Activities: **PT Standards Committee** investigates, informs, and makes recommendations to Council regarding physiotherapy practice which may include: treatment new to the practice of physiotherapy, treatment techniques, program or modalities; or changes to physiotherapy practice that result in significant modification of current procedures of practice.

The **Board of Assessors** is currently looking for 2-3 new members.

Activities: **Board of Assessors** considers and decides on applications for registration where there are concerns or questions of eligibility. This committee has been responsible for developing a new guideline on practice hours. The Board of Assessors also reviews and makes recommendations to Council on matters pertaining to physiotherapy education programs. This would include determining the eligibility of international students coming to do clinical placements in Manitoba.

Contact: If you are interested in helping out any of these committees, please contact **the CPM office at 287-8502.**

Reminders from the College

In-Active Register

If you are presently on the In-active register and planning to return to work, you must contact the CPM office in order to change your registration status to the [Active Register](#) prior to returning to work. Please give the College sufficient time to process your documents.

Information Changes

If you have any changes to your personal information, such as address, phone number, email, or employer – log onto the website and submit these changes. All of your contact information **MUST** be up to date with the College.

If you have a change in Marital status – please submit a copy of your marriage/divorce certificate to the College, as well as a letter stating your former name and the name you wish to have registered with the College.

If you require further assistance, please call CPM Executive Assistants Crystal Davis or Christie McKechnie at 204-287-8502.