

Shift to Gender Inclusive Language in By-Laws

| <b>ARTICLE III: FEES</b>   |   |
|--|---|
| <b>Current Articles</b>  | <b>Proposed Amendment</b>   |
| <p>1.7 Where the payment of the annual fee or receipt of renewal documents is not received on or before January 31<sup>st</sup>:</p> <ul style="list-style-type: none"> <li>a) a late penalty fee of 20% of the full year's annual fee shall be charged;</li> <li>b) when a member is in default of payment of <b>his or her</b> renewal fee or has not provided required renewal documents for a period of at least 14 days, the Registrar shall send a letter, by ordinary mail, addressed to the member at <b>his or her</b> address on the records of the College, notifying the member of <b>his or her</b> default;</li> <li>c) upon receipt of the annual fee, outstanding renewal documents and the late fee, the Registrar shall consider the individual as being in good standing with the College;</li> <li>d) if the default continues for a further 15 days after the date of the letter, the registration of that member shall be automatically cancelled. The Registrar will notify the member, by registered mail or by other service that provides the sender with proof of delivery, to <b>his or her</b> address on the records of the College and shall send a copy of the notification, by ordinary mail, to the member's employer(s) listed on the records of the College;</li> <li>e) to be reinstated the person shall pay the current year's annual fee plus the late fee plus the re-</li> </ul> | <p>1.7 Where the payment of the annual fee or receipt of renewal documents is not received on or before January 31<sup>st</sup>:</p> <ul style="list-style-type: none"> <li>a) a late penalty fee of 20% of the full year's annual fee shall be charged;</li> <li>b) when a member is in default of payment of <b>their</b> renewal fee or has not provided required renewal documents for a period of at least 14 days, the Registrar shall send a letter, by ordinary mail, addressed to the member at <b>their</b> address on the records of the College, notifying the member of <b>their</b> default;</li> <li>c) upon receipt of the annual fee, outstanding renewal documents and the late fee, the Registrar shall consider the individual as being in good standing with the College;</li> <li>d) if the default continues for a further 15 days after the date of the letter, the registration of that member shall be automatically cancelled. The Registrar will notify the member, by registered mail or by other service that provides the sender with proof of delivery, to <b>their</b> address on the records of the College and shall send a copy of the notification, by ordinary mail, to the member's employer(s) listed on the records of the College;</li> <li>e) to be reinstated the person shall pay the current year's annual fee plus the late fee plus the re-registration fee plus</li> </ul> |

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| registration fee plus disbursements.  | disbursements.  |
| 1.8 Any member applying to have <b>his/her</b> name transferred between registers shall pay the difference between the fees paid and the annual fee due on the new register for the current year. | 1.8 Any member applying to have <b>their</b> name transferred between registers shall pay the difference between the fees paid and the annual fee due on the new register for the current year. |

**ARTICLE VI: COUNCIL MEMBERS**

| Current Articles  | Proposed Amendment   |
|---|--|
| <p><b>II. <u>Removal from the Council</u></b></p> <p>2.1 The Council may, by a majority vote (50% plus one), remove a Council member if:</p> <ul style="list-style-type: none"> <li>a. <b>he/she</b> consistently fails or refuses to perform the duties assigned to him/her by the chair or co-chair of the Council;</li> <li>b. <b>he/she</b> consistently fails or refuses to adhere to The Physiotherapists Act, regulations, by-laws or code of ethics;</li> <li>c. <b>he/she</b> is absent from more than 3 meetings of the Council between Annual General Meetings;</li> <li>d. <b>his/her</b> membership is allowed to lapse, is suspended or revoked.</li> </ul> | <p><b>II. <u>Removal from the Council</u></b></p> <p>2.1 The Council may, by a majority vote (50% plus one), remove a Council member if:</p> <ul style="list-style-type: none"> <li>a. <b>They</b> consistently <b>fail</b> or <b>refuse</b> to perform the duties assigned to <b>them</b> by the chair or co-chair of the Council;</li> <li>b. <b>They</b> consistently <b>fail</b> or <b>refuse</b> to adhere to The Physiotherapists Act, regulations, by-laws or code of ethics;</li> <li>c. <b>They are</b> absent from more than 3 meetings of the Council between Annual General Meetings;</li> <li>d. <b>Their</b> membership is allowed to lapse, is suspended or revoked.</li> </ul> |

**ARTICLE VII: COMPLAINTS COMMITTEE AND INQUIRY COMMITTEE**

| Current Articles   | Proposed Amendment   |
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| 1.8 When a position of the government appointed public representative becomes vacant, the Council may appoint another public representative if the Minister of Health has not filled the vacancy or served notice of <b>his</b> intention to do so, within 90 days of the vacancy. | 1.8 When a position of the government appointed public representative becomes vacant, the Council may appoint another public representative if the Minister of Health has not filled the vacancy or served notice of <b>their</b> intention to do so, within 90 days of the vacancy. |

| <b>ARTICLE VIII: COMMITTEES AND BOARD</b>   |  |
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| <b>Current Articles</b>   | <b>Proposed Amendments</b>   |
| <p>1.10 Members of all committees shall be appointed by the chair of that committee, subject to Council approval. The Council may, by a majority vote, remove a member from a committee if:</p> <ul style="list-style-type: none"> <li>a) <b>he/she</b> consistently fails or refuses to perform the duties assigned to him/her by the chair of the committee/board;</li> <li>b) <b>he/she</b> consistently fails or refuses to adhere to The Physiotherapists Act, regulations, by-laws or code of ethics;</li> <li>c) <b>he/she</b> is absent from more than 3 meetings of the committee/board between Annual General Meetings;</li> <li>d) <b>his/her</b> membership is allowed to lapse, is suspended or revoked.</li> </ul> <p>1.11 The chair of each committee shall give reasonable notice of each meeting of <b>his/her</b> committee and a majority of the committee members shall constitute a quorum.</p> <p>1.17 When a position of the government appointed public representative becomes vacant, the Council may appoint another public representative if the Minister of Health has not filled the vacancy or served notice of <b>his</b> intention to do so, within 90 days of the vacancy.</p> | <p>1.10 Members of all committees shall be appointed by the chair of that committee, subject to Council approval. The Council may, by a majority vote, remove a member from a committee if:</p> <ul style="list-style-type: none"> <li>a) <b>They</b> consistently <b>fail</b> or <b>refuse</b> to perform the duties assigned to him/her by the chair of the committee/board;</li> <li>b) <b>They</b> consistently <b>fail</b> or <b>refuse</b> to adhere to The Physiotherapists Act, regulations, by-laws or code of ethics;</li> <li>c) <b>They are</b> absent from more than 3 meetings of the committee/board between Annual General Meetings;</li> <li>d) <b>Their</b> membership is allowed to lapse, is suspended or revoked.</li> </ul> <p>1.11 The chair of each committee shall give reasonable notice of each meeting of <b>their</b> committee and a majority of the committee members shall constitute a quorum.</p> <p>1.17 When a position of the government appointed public representative becomes vacant, the Council may appoint another public representative if the Minister of Health has not filled the vacancy or served notice of <b>their</b> intention to do so, within 90 days of the vacancy.</p> |