

REGISTRATION AND LICENSING DIRECTION

Current and updated as of: October 1, 2016

3.17 Leave of Absence

Purpose:

Registrants going on a leave of absence from work (i.e. sick leave, educational leave or either maternity or parental leave) must notify the College of Physiotherapists of Manitoba (CPM) office of their leave from employment. This will allow CPM to keep the database current.

Policy:

When wishing to return to employment from a leave, the individual must ensure that they are registered on the Active Practice Register. The individual must contact the CPM office to check on their registration status and to inform the office of their return to work. Because a leave of absence can be varied in length and may extend into another licensing year registrants may not have renewed their license to practice at renewal time and may find themselves not registered in order to go back to work. It is illegal to practice physiotherapy without being on the Active Practice Register.

Registrants who go on a leave of absence part way through the registration year do not receive a refund on their registration fees. Registrants, who return to work after August, are eligible for a pro-rated fee.

Registrants who are on a leave of absence at the time of renewal may register for the Inactive Practice Register or allow their practicing license to lapse. If the return to work date is set for no later than March 31st, then the registrant is eligible to apply for the Active Practice Register.

Definitions:

Government of Manitoba website www.gov.mb.ca/labour/standards/doc.parental-leave.factsheet.html#q73:

What is the difference between maternity leave and parental leave?

Maternity Leave is an unpaid leave, taken by mothers near the end of a pregnancy or immediately afterwards.

Parental Leave is taken by fathers and mothers to care for a child after birth or adoption.