

# COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

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## 20th ANNUAL GENERAL MEETING MINUTES

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**Held:** Virtual Zoom Webinar  
**Date:** Thursday April 29, 2021  
**Time:** 6:30 PM  
**Present:**       94   Voting Members  
                     1   Public Council Members  
                     0   Public Committee Members  
                     3   Observers (*all non-Members in attendance*)  
                     2   Secretary(s) (*CPM admin staff in attendance*)

Quorum required 45 Voting members 94

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### 1.0 Call to Order

Mark Garrett introduced himself as Chair of Council and announced that he would be chairing the meeting. The meeting was called to order at 6:30 PM.

### 2.0 Introductions and Acknowledgments

M. Garrett introduced the presenters for the evening:

- Jan Lumsden, presenting the financial documents and monitoring the Raised Hand feature for motions.
- Kelli Berzuk, presenting the proposed changes to the Code of Ethics.
- Pamela Dupuis CPA, CA Partner with BDO Canada LLP, presenting the 2020 Audit Report.
- Brenda McKechnie, Registrar/Executive Director, presenting voting logistics.
- Tricia Fisher, monitoring the Question and Answer feature for questions.

The following members of Council also joined online: Leslie Wilder, D'Arcy Bain and Amy Sedor.

M. Garrett announced that the meeting was being conducted entirely as a "virtual meeting", providing all registrants of the College with an opportunity to participate. He then welcomed all registrants attending the meeting from outside of the Winnipeg area.

## **Quorum**

Quorum was determined to be 45 registrants. M. Garrett confirmed that quorum had been met for the meeting.

## **Acknowledging First Peoples and Traditional Territory**

M. Garrett made the following acknowledgement:

*I would like to begin this meeting by acknowledging that the CPM Office is located on Treaty 1 territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene Peoples, and the traditional homeland of the Métis Nation.*

*We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.*

M. Garrett then introduced Brenda McKechnie, Registrar/Executive Director, to say a few words regarding voting logistics.

B. McKechnie announced that this was the official Annual General Meeting of the College and that records of this meeting and those who attended must be accurate and accountable. The unique URL hyperlink provided at the time of on-line registration to attend the AGM was described as each attendee's personal identifier. It was stated that the AGM was being live streamed to non-voting attendees using the YouTube platform. B. McKechnie then outlined the process for electronic voting and the use of the Question and Answer (Q&A) feature for questions and discussion for those attendees eligible to vote. It was explained that the votes would be automatically tallied, displayed on attendee screens and announced by the Chair. It was made known that meeting was being recorded to facilitate the taking of minutes.

## **Appointment of Parliamentarian and Acknowledgments**

M. Garrett introduced the following colleagues/guests from various stakeholders:

- David Marr and Joey Pollock from Marr Finlayson Pollock LLP, lawyers for CPM. M. Garrett stated that should Council require advice on issues regarding motions or procedure during this meeting Mr. Marr would be available.
- Pamela Dupuis, CPA, CA, Partner with BDO Canada LLP.
- Nancy Goodall, President of the Manitoba Physiotherapy Association
- Jim Hayes, Executive Director of the Manitoba Physiotherapy Association.
- Graduates of the 2020 class, MPT 1 and 2 students in attendance.

## **Introduction of Council Members**

The Council for the 2020 year was acknowledged:

- D'Arcy Bain, Newsletter Editor, Member of the Governance and Nominations Committee
- Kelli Berzuk, Chair of the Complaints Committee
- Susan Bowman, Chair of the Governance and Nomination Committee
- Jan Lumsden, Vice Chair and Treasurer
- Amy Sedor, Chair of the Annual General Meeting Committee
- Barry Smith, Government-Appointed Public Member until June of 2020 (not in attendance)
- Leslie Wilder, CPM-Appointed Public Member, Member of the AGM Committee
- Tara Baker, CPM-Appointed Public Member (not in attendance).
- Ray Hoensen, CPM-Appointed Public Member until November 2020, Member of the Continuing Competence Committee (not in attendance)

Student Members:

- Caylie Young, MPT 2 Student Representative until October 2020.
- Kyle Bergen, MPT 2 Student Representative
- Chelsea Zhu, MPT 1 Student Representative

## **CPM Staff**

The following CPM staff were acknowledged:

- Brenda McKechnie, Registrar/Executive Director
- Jennifer Billeck, Deputy Registrar
- Christie Lamy, Executive Assistant
- Cheryl Saranchuk, Office Administrator
- Heather Kattenfeld, Continuing Competency Program Coordinator
- Kathy Johnson, Complaints Coordinator
- Lynda Loucks, Practice Advisor

## **Others employed by CPM in 2020:**

- Carol Rempel, Comptroller, January to March 2020
- Shauna Martin, Policy Writer
- Moni Fricke, Support to the Legislative Committee

## **Review of Voting and Appointment of Scrutineers**

It was announced that when a vote is taken, only those members registered on the Active Practice and Inactive Registers are eligible to vote. Instructions for electronic voting were repeated.

M. Garrett informed members that Caleb Smith and Barb Shay had agreed to serve as Scrutineers.

### **Statement of Order of Business**

M. Garrett announced that we would now proceed with the business portion of the Annual General Meeting. It was explained that the Order of Business is designed to allow the formal Annual General Meeting to complete its mandate in closing the dealings that have been completed for the previous fiscal year. Reports encompass the 2020 fiscal year.

### **3.0 Approval of the Standing Rules for the AGM as written on the Agenda**

M. Garrett asked if there were any changes to the standing rules for the AGM as written on the Agenda and displayed on screen.

T. Fisher reported that there were no questions or comments regarding changes to the Standing Rules.

J. Lumsden made a motion to approve the standing rules for the AGM as written on the agenda.

M. Garrett announced that Motion 1 had appeared on screen and explained that for each motion going forward he would be asking for those who are entitled to vote to use the raise hand feature to second the motions. He then asked for a seconder for the motion.

J. Lumsden announced that Lynda Loucks seconded the motion.

M. Garrett asked for discussion. There was none.

M. Garrett announced that voting members would now have an opportunity to vote on this motion and that the poll would appear on screen and be left open for approximately 30 seconds.

M. Garrett called for the vote. M. Garrett announced that the results were: 98% in favour; 0% not in favour; 2% abstaining.  
The MOTION was carried.

**20-01 Moved by:** Jan Lumsden

**Seconded by:** Lynda Loucks

It was moved and seconded to approve the “Standing Rules” for the AGM as written on the agenda.

**98% in Favour**

**0 Opposed**

**2% Abstaining**

**MOTION Carried**

#### 4.0 Agenda and Minutes

##### Approval of the Agenda

M. Garrett announced that the Agenda had been circulated in advance of the meeting and that Council has added the CAPR Exam to Other Business on the Agenda. M. Garrett asked attendees if there were any further additions under “Other Business”.

T. Fisher announced that there were no further additions under Other Business.

T. Fisher made a motion to approve the Agenda as amended.

M. Garrett asked for a seconder. The seconder was Monique Wichenko.

M. Garrett asked for discussion. There was none.

M. Garrett called for the vote. M. Garrett announced that the results were 99% in favour; 0% not in favour; 1% abstaining.  
The MOTION was carried.

**20-02 Moved by:** Tricia Fisher

**Seconded by:** Monique Wichenko

It was moved and seconded to approve the Agenda as amended.

**99% in Favour**

**0 Opposed**

**1% Abstaining**

**MOTION Carried**

##### Approval of the Report of the 2020 AGM Minutes Approving Committee

M. Garrett informed the membership that the minutes for the 2020 AGM, held on November 19, 2020, were approved by the Minutes Approving Committee. The members of that committee were Tricia Fisher, Vincent Francisco, and Katherine West. A copy of the 2020 AGM minutes was circulated to registrants by email on March 30, 2021 and was available on the CPM website.

J. Lumsden made a motion to approve the report of the Minutes Approving Committee as presented.

M. Garrett asked for a seconder. The seconder was Carol Frampton.

M. Garrett asked for discussion. There was none.

M. Garrett called for the vote. M. Garrett announced that the results were 92% in favour; 0% not in favour; 8% abstaining.

The MOTION was carried and the report will be kept on file at the College.

**20-03 Moved by:** Jan Lumsden

**Seconded by:** Carol Frampton

It was moved and seconded to approve the report of the Minutes Approving Committee as presented.

**92% in Favour**

**0 Opposed**

**8% Abstaining**

**MOTION Carried**

M. Garrett explained that following the first virtual AGM held on November 19, 2020 the scrutineers, Corrine Sheffield and Quinn Taylor met to review the data from the platform. Their report was submitted to Council following the AGM. Their report indicated there were no issues and the report would be placed on file with the minutes.

#### **Announcement of the 2021 AGM Minutes Approving Committee**

M. Garrett informed the membership that Meg O'Brien, Erin Murray, and Leo Larocque had agreed to act as the Minutes Approving Committee for tonight's meeting.

### **5.0 The Annual Report**

M. Garrett announced that the Annual Report was posted to the CPM website on April 22, 2021. The report was sent to both the Minister of Health and Seniors Care and to the Minister of Mental Health, Wellness and Recovery on April 23, 2021.

J. Lumsden made a motion to approve the Annual Report of 2020.

M. Garrett asked for a seconder. The seconder was Margrét Thomas.

M. Garrett asked for discussion. T. Fisher stated that the following question was submitted by Joanne Parsons through the Q & A feature: Is this the time to ask about financials? M. Garrett explained that financial questions are welcome but should be saved until the financial portion of the Agenda.

M. Garrett called for the vote. M. Garrett announced that the results were 90% in favour; 0% not in favour; 10% abstaining.

The MOTION was carried.

**20-04 Moved by:** Jan Lumsden      **Seconded by:** Margrét Thomas

It was moved and seconded approve the Annual Report of 2020.

**90% in Favour**

**0 Opposed**

**10% Abstaining**

**MOTION Carried**

M. Garrett thanked all committee chairs and volunteers for their dedication and work on behalf of CPM. It was noted that the Annual Report would be placed on file.

## **2020 Financial Report**

M. Garrett introduced Jan Lumsden, Vice-chair and Treasurer of Council to present the Financial Report.

J. Lumsden announced that the next Agenda item was the presentation of the 2020 Auditors Report, which begins on page 18 of the 2020 Annual Report. On behalf of Council, J. Lumsden welcomed Pamela Dupuis, CPA, CA and Partner with BDO Canada LLP, to present the Audit Report and Financial Statements for 2020.

P. Dupuis presented an overview of the Financial Statements for the year ended December 31, 2020:

P. Dupuis drew attention to page 20 and 21 of the 2020 Annual Report, the Independent Auditor's Report, and read aloud paragraph two, under Opinion. The draft audit opinion, draft financial statements and audit findings were presented to Council on March 22, 2021 on which date they approved these financial statements.

P. Dupuis then drew attention to page 22 of the 2020 Annual Report, the Statement of Financial Opinion and reviewed the Assets and Liabilities and Net Assets. Next, page 24 of the 2020 Annual Report, the Statement of Operations, was reviewed in detail. It was noted by P. Dupuis that included in the Other Revenue category was PPE \$14,000; rent \$7,200; complaint fees of 7,000; and other amounts of \$7,000. Under Expenses, Office expenses, the expenses for PPE, of approximately \$14,000, was noted as included.

T. Fisher read the following question submitted by Joanne Parsons: What are the Membership and Licenses expenses for the CPM? and Professional fees? B. McKechnie explained that CPM belongs to organizations such as the Canadian Society of Association Executives and CLEAR (Council on Licensure, Enforcement, & Regulation) which provide educational opportunities on handling complaints and board meeting training, as well as the Canadian Alliance of Physiotherapy Regulators.

T. Fisher announced that there was another question and asked whether this should be raised at this point or during the discussion following the motion. M. Garrett clarified that we could proceed with the motion and then have further discussion.

J. Lumsden made a motion to accept the Financial Statements for the year ended December 31, 2020 for the College of Physiotherapists of Manitoba.

M. Garrett asked for a seconder. The seconder was Macara **McGregor**.

M. Garrett asked for discussion. T. Fisher read out the following question from Tabitha Bear: Question about office expenses: do we know how much the PPE was out of "office expenses" and were there any subsidies or grants to cover these? Asking as office expenses are up despite working from home for majority of the year. Wondering if this is all due to PPE. B. McKechnie answered that there were about \$14,000 worth of PPE purchased during the early days of the pandemic to sell back to both private and public physiotherapists. A supplier was found and CPM was able to purchase PPE and sell it back, at cost, to members of the profession. It was likely taken out of Office Expenses because we did not have a budget line for this at the time. P. Dupuis confirmed that the purchase of PPE is the reason why this budget line is higher for this year. P. Dupuis further clarified that the Other Revenue category included the \$14,000 in sales of PPE. P. Dupuis also explained that to her knowledge CPM did not receive any government pandemic relief program funds, nor did CPM access the Canadian Emergency Wage Subsidy, Temporary Wage Subsidy, or the Canadian Emergency Business Account. B. McKechnie confirmed that this was accurate.

T. Fisher read out a similar question from Anna **DiMarco**: Please clarify what was the PPE expense for? With the office being closed? This question was considered to have been addressed by the previous answer.

Barb Shay asked: Did CPM hire anyone new since last year, is that why it is more for salaries and wages 2020 vs 2019? B. McKechnie answered that some staff did increase their time. Heather Kattenfeld joined CPM staff in January and current staff increased their hours due to workload.

Joanne Parsons asked: What would fall under the "Licenses" part of the Membership and Licenses expenses - for further clarity? B. McKechnie answered that CPM leases the computer server from a company called Red Cap and that this is the only license that comes to mind.

Barb Shay made the following comment: Thank you for supplying the PPE when it was otherwise unavailable, much appreciated.

Nicole Leclair asked: Has there been exploration into breaking our lease and potentially renting office space when needed? The current rent cost is significant and if most work can be done from home, is this a viable option? B. McKechnie answered that the move out of the office is meant to be temporary. Staff had moved back to the office in July but when the second wave hit, they returned to working remotely. The plan is to return to the office. CPM's computer server and major equipment are located in the office as well as the storage of files. There are no plans right now to break the lease and we are currently leasing space to the Manitoba Association of Registered Respiratory Therapists who have also not been in the office very much in the past year.

M. Garrett called for the vote. M. Garrett announced that the results were 95% in favour; 0% not in favour; 5% abstaining.  
The MOTION was carried.

**20-05 Moved by:** Jan Lumsden                      **Seconded by:** Macara **McGregor**  
It was moved and seconded to accept the Financial Statements for the year ended December 31st 2020 for the College of Physiotherapists of Manitoba.

**95% in Favour**  
**0% Opposed**  
**5% Abstaining**  
**MOTION Carried**

### **Appointment of Auditor for 2021**

J. Lumsden made a motion to appoint BDO Canada LLP as the Accounting Firm for 2021.

M. Garrett asked for a seconder. The seconder was Moni Fricke.

M. Garrett asked for discussion. T. Fisher noted that there was none.

M. Garrett called for the vote. M. Garrett announced that the results were 96% in favour; 0% not in favour; 4% abstaining.  
The MOTION was carried.

**20-06 Moved by:** Jan Lumsden                      **Seconded by:** Moni Fricke  
It was moved and seconded to appoint BDO Canada LLP as the Accounting Firm for 2021.

**96% in Favour**  
**0 Opposed**  
**4% Abstaining**  
**MOTION Carried**

## **6.0 Proposed Changes to the Code of Ethics**

M. Garrett introduced Kelli Berzuk, Council Member and Chair of the Complaints Committee, to present the proposed changes.

K. Berzuk explained that at the AGM in November 2020, after presentation of proposed changes to the Code of Ethics, registrants identified areas where CPM could improve the document by respecting gender neutrality. K. Berzuk thanked the membership for those suggestions and instructed attendees to refer to the proposed changes to the Code of Ethics document circulated by email on March 20, 2021 or alternatively, to view proposed changes on their screen.

Proposed Changes:

On page one, under Purpose, paragraph two:

The Legislature of Manitoba has granted to the profession the privilege of self-regulation for the purpose of protecting the public and promoting the public interest. This Code is a set of principles of professional conduct which establishes the requirements and expectations for physiotherapists in fulfilling duties to their clients, to the public, to the profession and to their colleagues. Because the Code addresses broad ethical obligations, the onus is on the individual physiotherapist to maintain a working knowledge of, and comply with the relevant legislation and the policies of the College, the workplace, and jurisdictions in which they ~~he/she~~ practices. For the purpose of this Code, legislation and the policies of the College includes but is not limited to The Physiotherapists Act, Regulations, By-Laws, Practice Statements/Directions, Standards of Practice, Registration and Licensing as well as Governance Directions.

Under Section A. Responsibilities to the Client:

18. Maintain the requisite integrity, professionalism and judgement required to provide service in accordance with relevant legislation and the policies of the College and to keep ~~his/her~~ their knowledge and skills current throughout ~~his/her~~ their career.

Under Section B. Responsibilities to the Public:

9. Comply with the relevant legislation and the policies of the College and represent ~~him/herself~~ themselves in a manner that contributes to the public's trust and confidence or competence in a way that is truthful and professional.
10. When entering into contracts with other parties related to the practice of physiotherapy, ensure that the terms or conditions under which ~~he/she~~ they are practicing do not compromise ~~his/her~~ their ability to deliver quality care.

K. Berzuk asked if there were any questions or comments.

Moni Fricke made the following comment: Congratulations on the move to gender-inclusive language.

T. Fisher stated that there was a question wondering if the raised hand feature is working for seconding? It was noted that this feature was being monitored.

K. Berzuk made a motion to accept the Code of Ethics as presented.

M. Garrett asked for a seconder. The seconder was Carrie Fruehm.

M. Garrett asked for discussion. There was none.

M. Garrett called for the vote. M. Garrett announced that the results were 94.12% in favour; 2.35% not in favour; 3.53% abstaining.  
The MOTION was carried.

**20-07 Moved by:** Kelly Berzuk

**Seconded by:** Carrie Fruehm

It was moved and seconded to accept the Code of Ethics as presented.

**94.12% in Favour**

**2.35% Opposed**

**3.53% Abstaining**

**MOTION Carried**

## 7.0 Other Business

M. Garrett stated that the CAPR Exam was added to the Agenda as item 7.1.

M. Garrett made the following statement to attendees:

*On behalf of Council, I want to say how much we empathize with the current PCE clinical exam candidates for the way the practical exam has been completely derailed by the pandemic. It is yet another devastating example of the havoc COVID continues to wreak in every corner of our personal and professional lives.*

*I want to assure you all that the College is carefully considering your emails about this, and we feel that it's time we get together – screen-to-screen at least – for a Town Hall meeting with the CEO of CAPR next Wednesday, May 5th from 6 to 7 pm. The Town Hall will provide an opportunity for us to respond to your questions – those you present in your emails and also any we receive through the Q&A feature available on this zoom tonight. To use this feature, just hover at the bottom of your screen and click on the Q&A icon and type in your questions directly. Alternatively send your questions to the College at [info@manitobaphysio.com](mailto:info@manitobaphysio.com).*

*In the meantime, we want to let you know about where we are currently at with this issue. I'm going to ask Jan Lumsden, Vice-Chair of Council, to present this portion of the report to avoid any appearance of conflict of interest on my part, given my close association with the recent grads who are one of the groups affected by the exam cancellation. Over to you, Jan.*

J. Lumsden thanked the membership for their passion and engagement on the matter of the exam and stated that she would provide an update on what Council has been doing in regards to this matter:

J. Lumsden then made the following statement:

*The Council is currently in discussion - with our legal counsel, with other stakeholders, including the Legislative Unit of Manitoba Health and physiotherapy regulators in other provinces - to review our options and to explore options with our current legislative requirements for registration given the ongoing issues.*

*We have engaged the lawyers of the College in a review of our regulations and legislation for any possible options. At this time the regulations clearly state that candidates for licensure are required to be assessed with the CAPR examination (the PCE) or an examination approved as equivalent to the PCE. At present no such equivalent exists.*

*Council is investigating the situation with the other physiotherapy regulators across Canada, as issues potentially affecting labour mobility are required to be shared between provinces. We have learned that the BC legislature has denied the request from the College of Physical Therapists of British Columbia, CPM's equivalent in BC, to waive the requirement of the OSCE component of the PCE. The denial to change the regulations and legislation regarding the exam in BC will no doubt influence the other jurisdictions, and the Council is currently engaging in further discussions regarding the significance of this decision.*

*Our College is also responsible to the Provincial Government's Office of the Fairness Commissioner. The Office of the Manitoba Fairness Commissioner works cooperatively with Manitoba regulators to ensure their registration practices comply with The Fair Registration Practices in Regulated Professions Act. Council is accountable to the Fairness Commissioner, and any decision we make must ensure Council has considered the impact on individuals who are also internationally educated. Essentially, the requirements for licensure must be the same for both domestically and internationally trained candidates. A practical examination cannot be required of one group and not the other.*

*Ultimately the decisions we make must be firmly grounded in what is best for the public in order to maintain our privilege to self-regulate our profession. As well, a national solution is imperative if we are to avoid fragmentation of the profession through individual provinces adopting their own approaches. The process takes time. We are endeavoring to have more answers for you for the town hall meeting next week...please register and join us for that meeting.*

J. Lumsden concluded by again thanking members for their engagement and stated that Council would have more information available at the May 5, 2021 Town Hall Meeting.

M. Garrett thanked those attendees who had submitted questions regarding the CAPR Exam Agenda item and stated that Council would review and address the questions during the Town Hall next week.

## **8.0 Council Election**

S. Bowman explained that following the Call for Nominations in February of 2021, for two vacancies on Council, only one nomination was received. The nominee was acclaimed officially during tonight's AGM as no election was required. The successful candidate was Kelli Berzuk.

S. Bowman read out ARTICLE VI: COUNCIL MEMBERS, 1.2 from the By-Laws:  
*When an elected position on Council becomes vacant the Council shall appoint a member of the College to fill the vacancy for the balance of the term of office vacated.*

S. Bowman explained that a vacant position was reported to membership at the AGM in November, 2020. Therefore, Council appointed Tricia Fisher who assumed her position on Council in February, 2021 for the remainder of the term until 2023. As there was only one nomination form received for the two vacant positions on Council for tonight's AGM and the 2021-2024 term Council will look to appoint a registrant of the college to this position in the coming months.

M. Garrett introduced the Council for the 2021-2022 year:

**Public Representatives**

Tara Baker, CPM Public Representative Appointment

Joan Todd, CPM Public Representative Appointment

And one Government Appointed Public Representative which is currently vacant

**Physiotherapists**

Jan Lumsden

D'Arcy Bain

Kelli Berzuk

Amy Sedor

Tricia Fisher

And one vacancy to be filled by appointment.

**9.0 Ratification Vote**

M. Garrett announced that the next item on the agenda was the Ratification Vote and invited Vice Chair Jan Lumsden to present this motion.

J. Lumsden stated that this motion demonstrates confidence in the work of the Council over the past year and asked registrants to refer to the information on the screen for further information about the Ratification Vote.

J. Lumsden made a motion to ratify all acts, resolutions, decisions and motions passed by the Council of the College of Physiotherapists of Manitoba during 2020.

M. Garrett asked for a seconder. The seconder was Roland Lavallee.

M. Garrett asked for discussion. There was none.

M. Garrett called for the vote. M. Garrett announced that the results were 85.90% in favour; 0% not in favour; 14.10 % abstaining.  
The MOTION was carried.

**20-08 Moved by:** Jan Lumsden

**Seconded by:** Roland Lavallee

It was moved and seconded to ratify all acts, resolutions, decisions and motions passed by the Council of the College of Physiotherapists of Manitoba during 2020.

**85.90% in Favour**

**0% Opposed**

**14.10 % Abstaining**

**MOTION Carried**

## 10.0 Final Remarks

M. Garrett acknowledged the work of the following CPM Public Representatives on Council, thanking them for their dedication, assistance in guiding Council and ensuring that Council's decisions are in their best interest: Leslie Wilder, Tara Baker, and Ray Hoemsen.

M. Garrett thanked Student Representatives on Council Caylie Young and Kyle Bergen for both their work on Council and for their volunteer efforts to hand out PPE last year.

M. Garrett acknowledged Council Member Susan Bowman for her work in chairing Council in the past, and for generously agreeing to an extension to her member term until after the AGM in November 2020. S. Bowman has agreed to continue her volunteerism with the College as the Chair the Governance and Nomination committee.

J. Lumsden then thanked outgoing Chair, Mark Garrett. J. Lumsden acknowledged that M. Garrett has been the Chair of CPM through very challenging times for health care, for physiotherapy, and for us all as individuals. Despite being extraordinarily busy in his own job, and responding to the crisis that was 2020, M. Garrett was present, dedicated, compassionate and brought wisdom and critical thinking to our meetings.

M. Garrett then thanked all members of Council and committees of the College who agreed to an emergency extension of their terms associated with the cancellation of the AGM in April of last year. M. Garrett thanked his colleagues acknowledging that without their commitment to the work of the College, this year would have been much more difficult.

M. Garrett thanked Brenda McKechnie, Registrar; Jennifer Billeck, Deputy Registrar; and the CPM staff, for their work in managing the affairs of the College despite difficult conditions.

M. Garrett addressed all AGM attendees: "To all of the members of our profession in Manitoba, I wish us all a better year ahead. I believe that there is light at the end of this long tunnel, that there will be a prompt and satisfactory resolution of the exam issue, and that we will all be able to get on with our careers, professional and personal lives."

## 11.0 Adjournment

M. Garrett thanked all attendees for their participation in the AGM and announced that attendees would be receiving a request for feedback by email on tonight's AGM. Attendees were encouraged to complete this post-AGM survey to assist in preparation for the next AGM in April of 2022.

M. Garrett stated that registrants that have a question about tonight's AGM or the upcoming Town Hall should go to the CPM website or contact the Council by email at [info@manitobaphysio.com](mailto:info@manitobaphysio.com)

J. Lumsden made a motion to adjourn the meeting.

M. Garrett asked for a seconder. The seconder was Ashley Froese.

M. Garrett called for the vote. M. Garrett announced that the results were 100 % in favour; 0% not in favour; 0 % abstaining.  
The MOTION was carried.

**20-09 Moved by:** Jan Lumsden

**Seconded by:** Ashley Froese

It was moved and seconded to adjourn the meeting.

**100% in Favour**

**0% Opposed**

**0 % Abstaining**

**MOTION Carried**

M. Garrett, Chair of Council, adjourned the business portion of the meeting at 7:36 PM.