



The College of Physiotherapists of Manitoba

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Registrar/Executive Director: Brenda McKechnie

December 14, 2009

Dear Member:

The Council of the College of Physiotherapists of Manitoba met recently to approve the operating budget for the 2010 year. From the operating budget, the registration fees for the upcoming year are determined.

The registration fees for 2010 will be as follows:

| Register | Fee |
|------------------------------|------------|
| Active Practice Registration | \$450.00 |
| In-Active Registration | \$180.00 |
| Examination Candidates | \$337.50 |
| Retired registration | \$ 25.00 |

You will note that the registration fees for 2010 represent a fee increase of about 5.5% from 2009. The fee increase is necessary due to legislative change (national and provincial), increased cost of online registration, increased costs of investigating complaints lodged against members and legal fees.

The College is currently involved with several major undertakings to meet new legislative requirements. The new Health Professions Legislation was passed in the spring and in order for CPM to come under this legislation, we will need to make changes to our current legislation, develop regulations for a continuing competency program and practice audits. Currently, the legislative revisions are being done by several volunteer CPM committees which limits efficiency and timeliness. The government is encouraging the Colleges to hire consultants to conduct this work.

The Fair Registration Practices Act was also passed about a year ago. Currently, the Office of the Fairness Commissioner is conducting pilot studies on their proposed evaluation tool. CPM will be evaluated in 2010. The impact of this evaluation will result in changes to our registration processes and information provided by the College to applicants for registration. There are costs involved in these activities, in terms of financial and human resources.

Changes in Federal Privacy Legislation will impact the College with respect to our database and credit card processing. Our current database was set up similar to other provinces in order to save developmental costs. The database stored credit card information in a secure fashion. However, in 2010, the database can no longer collect this information according to the Federal Privacy Legislation and CPM is in the process of having our database changed to be compliant. Enhancements to the database are costly.

The College is also working with the other physiotherapy regulators across Canada to meet the changes in the updated Agreement on Internal Trade. Under this Agreement, the College is obligated to register physiotherapists who have been registered in any other province in Canada on a Practicing Register and without terms and conditions placed on their license. Costs associated with this work may include meeting expenses and costs in terms of human resources.

The fees to process credit card registration transactions is an expensive budget item. In 2009, Council had budgeted \$220.00 for these charges and by the end of October, bank charges were greater than \$5,000.00. However, members had been asking for the ability to pay by credit card for a number of years and Council considers this to be a valuable member service.

Legal fees have increased significantly for a number of reasons. Complaints received in the past year have been more complex, necessitating more frequent legal advice. It is anticipated that the trend to rely on legal advice will continue to increase in the upcoming years. In 2009, the College entered into a lengthy Inquiry hearing and has spent more than \$50,000.00 on legal fees for this inquiry and more costs are expected. The inquiry necessitated several daytime meetings of the Inquiry Panel which required partial reimbursement for panel members who had to take unpaid leave from their regular employment. More complaints are being referred to the Investigator due to the complex nature of the issues being reviewed. The College's investments funds were used to pay for these unanticipated legal expenses in 2009. As a result of this expense, the depletion to the contingency fund needs to be corrected.

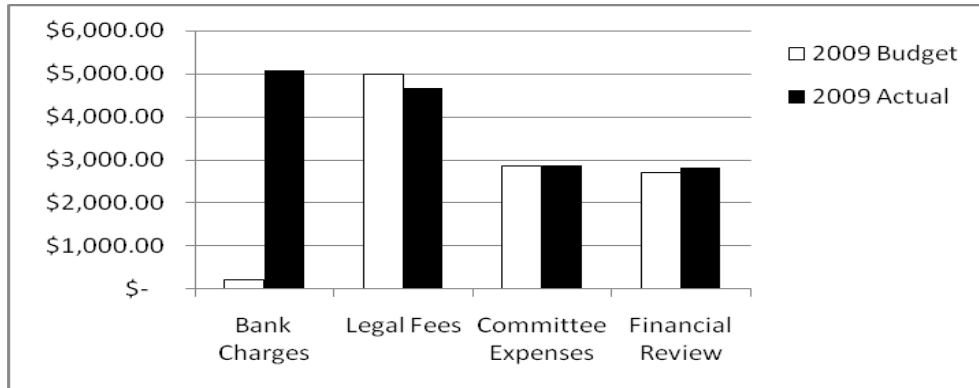
In order to be able to meet the requirements of a self-regulated profession, the College's reliance on volunteerism for some of this work is no longer realistic. The Council has budgeted for a .4 Assistant Registrar or Executive Director for later in 2010 to meet the growing demands of the College.

Yours sincerely,
The Council of the College of Physiotherapists of Manitoba

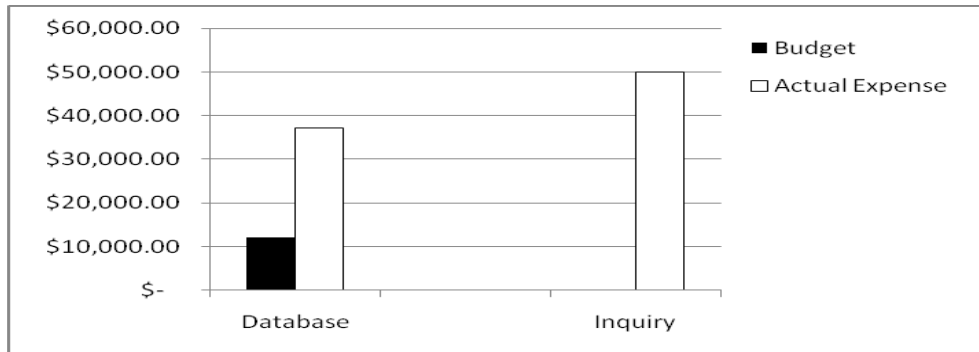
Appendix

SCHEMATIC REPRESENTATION OF INCREASED COSTS

| Expense Items | | | | |
|--------------------|-------------|---------------------|-------------|---------------------|
| Item | Budget 2009 | Actual Expense 2009 | Budget 2008 | Actual Expense 2008 |
| Bank Charges | \$220.00 | \$5,078.25 | \$220.00 | \$40.75 |
| Legal Fees | \$5,000.00 | \$4,669.47 | \$5,000.00 | \$3,105.95 |
| Committee Expenses | \$2,870.00 | \$2,870.00 | \$2,870.00 | \$1,485.93 |
| Financial Review | \$2,700.00 | \$2,828.00 | \$2,700.00 | \$2,548.00 |



| Expense Items 2009 | | |
|--------------------|-------------|----------------|
| Item | Budget | Actual Expense |
| Database | \$12,000.00 | \$37,204.98 |
| Inquiry | \$0.00 | \$50,000.00 |



Comparison of the 2009 provincial fees and the number of practising members

| Province/Territory | 2009 Fees | # Practising Members |
|----------------------------|-----------|----------------------|
| Quebec | \$506.00 | 4270 |
| Ontario | \$600.00 | 4109 |
| British Columbia | \$350.00 | 3000 |
| Alberta | \$550.00 | 2200 |
| Manitoba | \$425.00 | 667 |
| Saskatchewan | \$375.00 | 650 |
| Nova Scotia | \$310.00 | 575 |
| New Brunswick | \$275.00 | 478 |
| Newfoundland | \$295.00 | 196 |
| Prince Edward Island | \$200.00 | 50 |
| Yukon (not self regulated) | \$200.00 | 37 |